

7. mars 2010

## Lincoln's lære om tillit

**Abraham Lincoln's brev til general Joseph Hooker er blitt stående som lærestykket for ledelse: klare krav og ubetinget støtte.**

Tjodareik er ikke stedet for rene avskrifter, men her kommer en unntagelse. I forlengelsen av min kritikk av den tidligere forsvarsministerens (og Forsvarsdepartementets) behandling av viseadmiral Reksten og kommandør Gade gjengis – til ettertanke – det mønstergyldige eksemplet på politisk lederskap:

**Executive Mansion  
Washington, January 26, 1863**

**Major General Hooker:  
General.**

I have placed you at the head of the Army of the Potomac. Of course I have done this upon what appear to me to be sufficient reasons. And yet I think it best for you to know that there are some things in regard to which, I am not quite satisfied with you. I believe you to be a brave and a skilful soldier, which, of course, I like. I also believe you do not mix politics with your profession, in which you are right. You have confidence in yourself, which is a valuable, if not an indispensable quality. You are ambitious, which, within reasonable bounds, does good rather than harm. But I think that during Gen. Burnside's command of the Army, you have taken counsel of your ambition, and thwarted him as much as you could, in which you did a great wrong to the country, and to a most meritorious and honorable brother officer. I have heard, in such way as to believe it, of your recently saying that both the Army and the Government needed a Dictator. Of course it was not *for* this, but in spite of it, that I have given you the command. Only those generals who gain successes, can set up dictators. What I now ask of you is military success, and I will risk the dictatorship. The government will support you to the utmost of it's ability, which is neither more nor less than it has done and will do for all commanders. I much fear that the spirit which you have aided to infuse into the Army, of criticising their Commander, and withholding confidence from him, will now turn upon you. I shall assist you as far as I can, to put it down. Neither you, nor Napoleon, if he were alive again, could get any good out of an army, while such a spirit prevails in it.

And now, beware of rashness. Beware of rashness, but with energy, and sleepless vigilance, go forward, and give us victories.

Yours very truly  
A. Lincoln